

### ***Diversity Works***

*I joined Quantum Corporation in 1993 and formed a department that, at its peak, numbered twenty-seven people, including twenty-two professionals. Only seven of the professional staff were born in the U.S. The rest were ethnically very diverse, coming from China, India, Malaysia, Viet Nam, Russia, Iran; even the U.S.-born included individuals from native cultures of Guam and Hawaii. The diversity did not impede communications—all of these people were well versed in technology and highly motivated to cooperate in the objectives of the group.*

*Diversity adds lots of extra interest and enthusiasm to team interactions.*

From Chapter 4 of  
**Get Out of the Way!**  
How to Manage Development  
of Timely, Innovative, and Relevant Products  
by John V. Levy, Ph.D.